

KENTUCKY DEPARTMENT OF EDUCATION (KDE)



ADVISORY GROUP TOPIC SUMMARY

MEETING DATE: June 19, 2017

NOTETAKER/FACILITATOR: Omari Burnside, Independent Facilitator

ADVISORY GROUP: Educator Diversity Task Force

LIAISON: Veda Pendleton, Robin Hebert, Jennifer Baker, Todd Davis

ADVISORY GROUP MEMBERS PRESENT: Senator Ralph Alvarado, Dr. Ben Boggs, Jaynae Boateng, Leo Calderon, Michelle Dillard, Cornelius Faulkner, Sylena Fishback (Representing John Marshall), Ronald Jones, Daniel Lockwood, Senator Gerald Neal, Juan Peña, Paul Prater, Geco Ross, Darryl Thompson, Bill Twyman, Kathryn Wallace

Guest: Kristie O'Bannon (JCPS)

INVITED GUESTS: Dr. James-Etta Goodloe (KDE), Malaika Williams (KDE), Renee Scott (KDE), Monica Murphy (KDE), Heather Rhorer(KDE)

Agenda Title: Educator Diversity Task Force Strategic Plan and Minority Educator Recruitment and Retention (MERR)

Brief Summary of Discussion/Action: The Educator Diversity Task Force met for a half-day meeting at the Sower Building to follow up and complete the development of the Kentucky Educator Diversity Plan. Veda Pendleton opened the meeting and shared with the group the agenda. In updating the Task Force on current events, Kevin Brown and Amy Peabody (KDE Legal team) reported on the status of a 2003 complaint from the Office for Civil Rights (OCR) of the U.S. Department of Education. The complaint is against the awarding of MERR dollars to students of color, and the program/practice has been ruled as unconstitutional by the OCR. [HR-DOoNGL1] KDE has been in conversations with that office regarding next steps. Brown and Peabody concluded their presentation by stating that until a resolution is achieved, KDE will continue awarding MERR dollars to students of color. Darryl Thompson (Fayette County) reported on the work of a small group of Task Force members who had developed the mission and vision statements for the group. Omari Burnside gave an overview of current work and assigned work groups for completing the KY Educator Diversity Plan. Task Force members worked in small groups to discuss and further develop the five areas of the plan: Creating a Pipeline; Teacher Preparation; Teacher Recruitment; Teacher Retention; and Paradigm Shift. KDE staff added notes to each section of the plan, and a group member shared the results of their group's work with the Task Force. KDE staff will compile each group's notes into the KY Educator Diversity Plan for further review by the Task Force [HR-DOoNGL2] [MV-DoPS3].

Key Questions/Concerns/Follow-up Necessary: What are the next steps for the KY Educator Diversity Plan? How will it be implemented? How does this plan align with KBE's strategic plan? To what degree is equity a priority with KBE?

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Next meeting September, 2017

Summary form completed and e-mailed to the advisory council liaison within two business days of the meeting with a copy to Becky Blessing and Stephanie Siria. A separate form is to be used for each agenda topic.